**Resources & Inputs**
- Existing team of dedicated RHEDI employees
- RHEDI directors and residents
- Medical students and residents interested in abortion training in FM
- Existing collaborations with other organizations
- External Funding

**Objectives** (to achieve objectives)
- Expand the abortion-trained workforce in FM
- Diversify the abortion provider workforce in FM
- Develop leadership among pro-choice and abortion-providing family physicians
- Mainstream curricula and practices within FM training that are informed by reproductive justice, equity, and inclusion

**Activities**
- **Expand**
  - Establish models of training adaptable to various US regions, including those with restricted access
  - Prioritize medication abortion training, education, and TA for FM residencies
- **Diversify**
  - Increase outreach to URM students and residents
  - Promote diversity, equity and inclusion in residency recruitment, education, and career planning
- **Develop leadership**
  - Host workshops for FM residency faculty around abortion training, access, and RJ
  - Prepare abortion-trained residents for job negotiation and alliance-building
- **Mainstream curricula**
  - Collaborate with RJ scholars and community organizations and FM abortion training sites
  - Develop curricula and tools with priority on MAB training
  - Conduct evaluation and research on RJ-informed abortion training

**Short-term Outcomes**
- **Expand**
  - Increased # of FM residencies with abortion training
  - Increased # of FM residents trained in abortions, particularly MAB
- **Diversify**
  - Increased # of URM and other POC in FM trained to provide abortion
  - Diverse FM abortion workforce and leadership informed by broader range of experiences
- **Develop leadership**
  - Increased # of pro-choice leaders within FM education
  - Increased # of RHEDI graduates with leadership roles in FM professional organizations
- **Mainstream curricula**
  - Increased # of providers trained to provide comprehensive, RJ-informed reproductive care
  - Influential publications and presentations on impact of RJ-informed abortion care

**Overall Impact:**
- Improved access to just, equitable abortion care, particularly for marginalized communities
- Mainstreamed and destigmatized abortion care within family medicine